

FILED - KZ  
August 17, 2012 4:44 PM

UNITED STATES DISTRICT COURT  
WESTERN DISTRICT OF MICHIGAN

TRACEY CORDES, CLERK  
U.S. DISTRICT COURT  
WESTERN DISTRICT OF MICHIGAN  
bd / Scanned by bd 8/20/12

WILLIAM LACY  
\_\_\_\_\_  
\_\_\_\_\_

Plaintiff(s),

v

Case No. 1:12-cv-867  
Honorable Robert J. Jonker  
U.S. District Judge

SILICON VALLEY FEDERAL  
EEOC VIOLATION CLASS  
ACTION (FEDERAL LAW COMPLIANCE)

Defendant(s).

APPLE  
MICROSOFT  
GOOGLE  
INTEL  
ORACLE  
FACEBOOK  
NETFLIX  
SONY  
SAMSUNG  
MOTOROLA

COMPLAINT:  
SILICON VALLEY EEOC FEDERAL  
VIOLATION

COMPANIES HAVE NOT RELEASED THEIR EEOC  
REPORTS AS STATED BY FEDERAL LAW

INCOMPLETE EEOC REPORTS

FEDERAL LAW COMPLIANCE TO SURRENDER THEIR  
EEOC REPORTS TO US, FEDERAL COURT.

SILICON VALLEY FEDERAL EEOC VIOLATION  
CLASS ACTION (FEDERAL LAW COMPLIANCE ACTION)

THE FOLLOWING COMPANIES ARE TO COMPLY WITH  
U.S. FEDERAL LAW, AND SURRENDER THEIR EEOC  
REPORT TO THE U.S. FEDERAL COURT.

DATE BEGINING 2008 TO PRESENT

APPLE  
MICROSOFT  
GOOGLE  
INTEL  
ORACLE  
YAHOO  
FACEBOOK  
NETFLIX  
SONY  
SAMSUNG  
MOTOROLA

1 PRIVATELY CONTROLLED "DIVERSITY-CERTIFICATION"  
BUSINESS CLUBS WHICH REQUIRE A FEE AND  
FORCED CERTIFICATION FOR DIVERSITY CONTRACTING  
AND/OR EMPLOYMENT - AND - DIVERSITY  
CONTRACTING/EMPLOYMENT SCHEMES FROM A COMPANY  
REQUIRING FORCED OR REQUESTED "CERTIFICATION"  
FROM A PUBLIC OR PRIVATE ENTITY.

SHOULD BE REMOVED FROM THE EEOC REPORT AS A  
~~THE~~ NON-STANDARD EMPLOYMENT/CONTRACTING  
SCHEME UNDER U.S. EMPLOYMENT STANDARDS.

A REQUEST FOR A 3-MILLION DOLLAR A DAY FEDERAL FINE AFTER A SPECIFIED DATE AND GRACE PERIOD FOR NON-REPORTING TO THE U.S. FEDERAL COURT WITH A EEOC REPORT.

A REQUEST FOR A 2-MILLION DOLLAR A DAY FEDERAL FINE AFTER A SPECIFIED DATE AND GRACE PERIOD FOR INCOMPLETE EEOC REPORTS OR INFORMATION CRAFTED TO EVADE U.S. FEDERAL EMPLOYMENT LAWS, TAXES, AND SEC EMPLOYMENT REPORTS FOR INVESTORS.

A REQUEST FOR A 4-MILLION DOLLAR A DAY FEDERAL FINE AFTER 180 DAYS PAST A SPECIFIED DATE AND GRACE PERIOD FOR NON-REPORTING TO THE U.S. FEDERAL COURT WITH A FULL AND COMPLETE EEOC REPORT TO THE U.S. FEDERAL COURT.

THE U.S. FEDERAL COURT HAS THE RESPONSIBILITY TO "FORCE THE ISSUE", FOR FEDERAL LAW COMPLIANCE AND RENDER A FEDERAL FINE FOR NON-COMPLIANCE.

THE U.S. FEDERAL COURT HAS THE LEGAL RESPONSIBILITY TO SCRUTINIZE U.S. EMPLOYMENT AND CONTRACTING PRACTICES, ESPECIALLY WHEN COMPANIES HAVE-NOT SURRENDERED THEIR EEOC REPORT AS SPECIFIED BY FEDERAL LAW.

A DVD DATA DISC OF COMPANIES WITH INCOMPLETE OR EVAADING INFORMATION ON THEIR EEOC REPORTS WILL BE PROVIDED AS AN EXTENSION BEYOND SILICON VALLEY COMPANIES FOR FEDERAL LAW COMPLIANCE.

COMPANIES SHOULD ONLY HAVE THE OPTION OF  
RELEASING AN "UNOFFICIAL" SUPPLEMENT TO THE  
EEOC REPORT ON SEPERATE PRINT AND MEDIA

ANY PRIVATE BUSINESS CLUB REGISTRATION  
AND FEES FOR A "CERTIFICATION" OF RACE OR  
DIVERSITY AND HIRING/ CONTRACTING SCHEMES  
FROM COMPANIES SHOULD BE STRICKEN FROM EEOC  
RECORDS, WHICH ARE INTENDED FOR NON-DISCRIMINATORY  
STANDARD HIRING AND CONTRACTING STANDARDS UNDER  
U.S. LAWS.

## 2. THE EEOC REPORTS SHOULD SEPERATE

- SERVICE CONTRACTORS AND LOW SKILL JOBS
- MANUAL LABOR CONTRACTORS
- CLEANING, SECURITY, DELIVERY, FOOD

- WITH -

- VENTURE CAPITAL INVESTMENTS
- ADVERTISING AND MEDIA
- TECHNOLOGY CONTRACTING AND PURCHASING
- MANUFACTURING AND DIRECT TECHNICAL EMPLOYMENT
- CONSTRUCTION

FOR A CLEAR AND CONCISE REPRESENTATION OF  
EMPLOYMENT AND CONTRACTING UNDER U.S. FEDERAL  
EEOC REQUESTS.

Mulvan & Gray

1929 E MAIN  
KALAMAZOO MI 49008  
269-382-6894

AUG-17-2012